



THOMAS HARZER

Contact person

Thomas Harzer has been serving as a Senior Analyst at the permitto Group since 2014.

In his role as an organizational psychologist, he focuses on the intersection of individual and organizational dynamics. His primary areas of expertise include team development, personnel selection, and the strategic implementation of change processes in organizational cultures.

With over a decade of experience in conducting feedback analyses, designing and leading assessment and development centers, Thomas Harzer has established himself in the development of customized leadership development programs for companies. One key aspect of his work involves the implementation of Change-Agent programs in large corporations, with a focus on shaping change processes.

He has been expanding his professional skills as an aptitude diagnostic expert, involving in-depth analyses and assessments in the areas of employee selection and development since 2018.

Thomas Harzer is a licensed psychologist with specializations in the fields of work, organizational, and health psychology.

His extensive academic background forms the foundation for his practical work. As a Repertory Grid Master, he possesses specific knowledge in complex psychological assessment methods, which he applies in organizational development.



THOMAS HARZER

Senior Analyst

t + 49 611 . 45 03 13 0-10

m + 49 179 . 68 04 53 2

thomas.harzer@permitto-analytics.com