



THOMAS HARZER

Contact person

Thomas Harzer has been a Senior Analyst at the permitto Group since 2014. In his role as an organizational psychologist, he focuses on the interface between individual and organizational dynamics. His field of work primarily includes team development, personnel selection and the strategic implementation of change processes in organizational cultures.

With more than a decade of experience in conducting feedback analyses, designing and managing assessment and development centers, Thomas Harzer has also established himself in the development of tailor-made leadership development programs for companies. One focus of his work is the implementation of change agent programs in large corporations, with a focus on the design of change processes.

Since 2018, he has been expanding his professional skills as a suitability diagnostic assessor. This role involves in-depth analysis and assessment in the areas of employee selection and development.

Thomas Harzer holds a degree in psychology with specializations in the fields of occupational, organizational and health psychology. His comprehensive academic training forms the basis for his practical work. As a Repertory Grid Master, he has specific knowledge in complex psychological assessment methods, which he uses in organizational development.



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